

**WCTT-AM / WCTT-FM**  
**Annual EEO Public File Report**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.1080(c)(6) of the FCC’s 2002 EEC Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following station(s): WCTT-AM, WCTT-FM, Corbin, KY and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in the Report covers the time period beginning 04/01/10 to and including 03/31/11 (the “Applicable Period”).

The FCC’s 2002 EEC Rules requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Stations Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.02080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended by when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

**Appendix 1 to Annual EEO Public File Report Form**

**Covering the Period from 04/1/10 to 03/31/11**

**Station(s) Comprising Station Employment Unit:  
WCTT-FM/WCTT-AM**

Section 1: Vacancy Information

|   | Full-time<br>Positions<br>Filled By Job<br>Title | Recruitment<br>Sources Used to<br>Fill Vacancy* | Recruitment Source<br>of Hire* |
|---|--|---|--------------------------------|
| 1 | Account Executive                                | 14-16,19-21,23                                  | 1                              |
| 2 | Promotions Executive                             | 14-16,19-21,23                                  | 1                              |
| 3 | Traffic Manager                                  | 14-16,19-21,23                                  | 1                              |
| 4 |  |   |                                |
| 5 |  |   |                                |
| 6 |  |   |                                |
| 7 |  |   |                                |
| 8 |  |   |                                |

\*See Appendix 2

Total Number of Persons Interviewed During Applicable Period:

**Appendix 2 to Annual EEO Public File Report Form**

**Covering the Period from 04/1/10 to 03/31/11**

**Stations Comprising Station Employment Unit:**

**WCTT-FM/WCTT-AM**

**Master Recruitment Source List**

|   | Recruitment Source<br>(Name, Address,<br>Telephone Number,<br>Contact Person)  | Source Entitled to<br>Vacancy Notification? | Number of<br>Interviewees<br>from this<br>Source |
|---|--|---|--|
| 1 | Corbin Chamber of<br>Commerce<br>101 N. Lynn Ave.<br>Corbin, KY 40701          | No  | 0  |
| 2 | Dept. for Employment<br>Services<br>310 E. Center St.<br>Corbin, KY 40701      | No  | 0  |
| 3 | Kiwanis Club<br>125 Liberty St.<br>Barbourville, KY<br>40906                   | No  | 0  |
| 4 | Kiwanis Club<br>805 Beatty Avenue<br>Corbin, KY 40701                          | No  | 0  |
| 5 | Kiwanis Club<br>520 Elm St.<br>Williamsburg, KY<br>40769                       | No  | 0  |
| 6 | Kiwanis Club<br>211 S. 33 <sup>rd</sup> St. Apt 1A<br>Middlesboro, KY<br>40965 | No  | 0  |
| 7 | Kiwanis Club<br>PO Box 694<br>London, KY 40743                                 | No  | 0  |
| 8 | Knox Co. Chamber of  | No  | 0  |

|    |  |    |   |
|----|--|----|---|
|    | Commerce<br>205 Municipal<br>Building<br>Barbourville, KY<br>40906   |    |   |
| 9  | London Chamber of<br>Commerce<br>529 S. Main Street<br>London, KY 40741  | No | 0 |
| 10 | Kentucky<br>Broadcasters Assoc.<br>101 Enterprise Drive<br>Frankfort, KY 40601                                   | No | 0 |
| 11 | Whitley Co. High<br>School Guidance<br>Department<br>116 N. 4 <sup>th</sup> Street<br>Williamsburg, KY<br>40769  | No | 0 |
| 12 | Williamsburg High<br>School Guidance<br>Department<br>1000 Main Street<br>Williamsburg, KY<br>40769              | No | 0 |
| 13 | Barbourville High<br>School Guidance<br>Department<br>PO Box 520<br>Barbourville, KY<br>40906                    | No | 0 |
| 14 | University of the<br>Cumberlands Student<br>Services<br>7197 College Station<br>Dr.<br>Williamsburg, KY<br>40769 | No | 0 |
| 15 | Eastern Ky.<br>University<br>14892 N US 25 E<br>Corbin, KY 40701   | No | 0 |
| 16 | Eastern Ky.<br>University Career<br>Services   | No | 0 |

|    |   |    |   |
|----|---|----|---|
|    | SSB 463 CO 062<br>Richmond, KY 40475  |    |   |
| 17 | North Laurel High<br>School Guidance<br>Department<br>1300 E. Daniel Boone<br>Parkway<br>London, KY 40741 | No | 0 |
| 18 | South Laurel High<br>Guidance Department<br>201 S. Laurel Road<br>London, KY 40741                        | No | 0 |
| 19 | Somerset Community<br>College<br>100 University Drive<br>London, KY 40741                                 | No | 0 |
| 20 | Internal<br>Posting/Candidate   | No | 1 |
| 21 | Personal Referral   | No | 1 |
| 22 | Newspaper<br>Advertisement  | No | 0 |
| 23 | Station Advertisement   | No | 1 |

**Appendix 3 to Annual EEO Public File Report Form**

**Covering the Period from 04/01/10 to 03/31/11**

**Station(s) Comprising Station Employment Unit:**

**WCTT-FM/WCTT-AM**

**Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities:**

**1. Career Fair**

Company participated in the Sublimity FRC and Wyan Pine Grove Family Resource Center for Career Fair on March 25<sup>th</sup>, 2011. Program Director was in attendance to man the Company's booth and to explain Radio Broadcasting to Elementary students.

**2. Corbin High School Career in Broadcasting Program**

The company participated in an 8 day rotation of students for Corbin High School Senior class during the month of December 2010. Students shadowed On-Air Personalities, Program Director and Sales staff during an 8 day period. Part of their participation was to ask questions and get real life experience in broadcasting.

**3. Internship Program**

Company offers internship opportunities in promotions. The internships are for semester-long period and are offered throughout the year. The WCTT Program Director coordinates the internship program and oversees the interns' progress. The Company had no interns during this report.

T 107 FM is part of the Eubanks Broadcasting Corporation

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